




Analytical Framework of Diversity

Intercultural ideology ↙ ↘


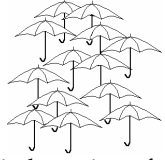
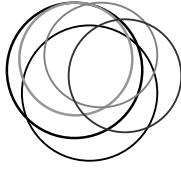
Alternative

Views of the world:

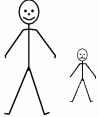
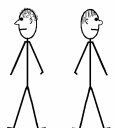
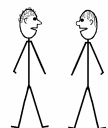
<p>1. MONISM</p>  <p>Only one single view of the world can be correct: It's either yours or mine, but actually it's mine.</p>	<p>2. RELATIVISM</p>  <p>The world consists of cultures of equal value. Cultural views of the world can only be understood from inside that culture. We allow each other freedom.</p>	<p>3. COMMUNICATIVE MORAL UNIVERSALISM*)</p>  <p>Diverse views of the world are possible. Discussions on diversity are crucial. Universal fundamental values dictate that nobody has the right to exclude another. There is a continuous search for a balance between dependence and autonomy.</p>
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*) Vertical stripes symbolise different views of the world. Horizontal stripes symbolise universal fundamental rights.

Views on culture and diversity:

<p>1. MONISM</p>  <p>There is only one civilisation. Other cultures are primitive or backward.</p>	<p>2. RELATIVISM</p>  <p>Culture is determinant for people. Cultures are completely separated phenomena. Cultures are of equal value.</p>	<p>3. COMMUNICATIVE MORAL UNIVERSALISM</p>  <p>Every person is unique. Cultural events, connotations and relationships are modified as a result of a continuous process of human interaction.</p>
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Views of Man:

<p>1. MONISM</p>  <p>We are more competent than they are. They are less competent than we are. We should tell them how things are done. (Us versus them)</p>	<p>2. RELATIVISM</p>  <p>A person is determined (by his culture). A person is determined, and thus cannot be held responsible. A person is shaped in the first years of life. (us versus them)</p>	<p>3. COMMUNICATIVE MORAL UNIVERSALISM</p>  <p>Depending on circumstances, every person has some degree of free choice. A person is responsible for his own behaviour and is in that sense also responsible for the greater community. Persons are capable of change. (all of us together)</p>
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